



Position: Finance Manager
Location: Kitchener, Ontario
Experience: Undergraduate degree with an accounting background, 3-5yrs relevant experience

About Us

Clearpath Robotics Inc. specializes in the design and manufacture of unmanned vehicle systems, software, and components for academic, industrial and military research and development. Our clients range from small local businesses to some of the best known technical institutions on the planet. Based in Kitchener-Waterloo, Clearpath Robotics employs highly talented people who live and breathe robotics. We believe that work must have a high “cool” factor, and we’re looking for people who share in our passion to create remarkable products.

About the Job

Our business is growing rapidly due to the success we’ve had in customer development and technology commercialization. We need someone to help us continue this success by refining our financial data and by providing management accounting insights.

You will be responsible for planning, organizing, and evaluating our financial processes while deriving useful insights from the data. You will also be responsible for establishing performance standards and preparing financial reports. As a wise man once said, “no money, no problems”.

Your primary responsibilities will be:

- Administer and monitor the financial system, including: budgeting, purchasing, reporting and analysis
- Provide comptrollership functions, preparing financial statements, maintaining cash controls, managing payroll
- Participate in the provision of effective strategic, financial and human resources planning and information
- Maintain and report against KPIs
- Assist in opportunity analysis (risk vs. potential/cost vs. benefit)
- Respond to financial inquiries, provide financial advice and guidance

About You

You want to work for a small company that thinks big and dreams huge. You are driven, view work as more than just a job, and are never satisfied with less than 100% effort. You want to be surrounded by people like you; creative, fun-loving, and passionate about their work. You are motivated by making an impact on your workplace and you thrive on challenging and rewarding problems.

You know the ins and outs of management accounting in manufacturing. You have past experience working as part of finance team, performing analysis and preparing reports. You are interested in laying down the groundwork for a growing business and establishing processes to help the business scale.

Required Experience/Skills:

- Management accounting background
- Scenario (what-if) analysis
- Comptrollership & budgeting
- Report preparation and analysis
- Cash flow planning
- Detail-oriented, yet practical

Bonus points for:

- Working capital analysis
- Inventory management
- Experience working in a manufacturing environment
- Experience with FYE tax filing, SR&ED and U.S. tax filing

What Now?

Please send your resume as well as testimonials, references, writing samples, or other indications of exceptional past experience to resourcefulhumans@clearpathrobotics.com, including “Finance Manager” in the subject. Candidates with past experience or training will be strongly prioritized. If your skills don’t fit this job description, but you’re still interested in working with us please apply to our “General Robotics Enthusiast” position. **No recruiters or form cover letters, please.**